

Carbon Reduction Plan

Curium Pharma

Curium Pharma is committed to achieving net zero emissions by 2045



Baseline Emissions Footprint vs Current Emissions Footprint

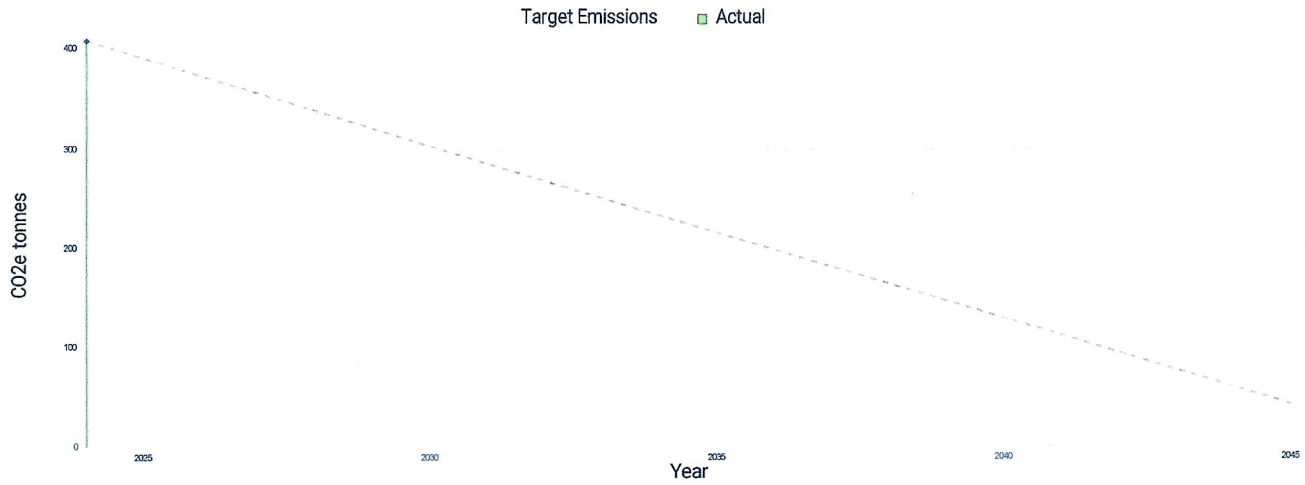
Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2024 (tonnes CO2e)	Current Emissions, 2024 (tonnes CO2e)
Scope 1	15.9889	15.9889
<i>Energy Purchased (Sites, Other Emissions)**</i>	15.9239	15.9239
<i>Company Cars (Company Cars, Other Emissions)</i>	0.0000	0.0000
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0650	0.0650
Scope 2	27.4351	27.4351
<i>Electricity (Sites, Other Emissions)**</i>	27.4351	27.4351
Scope 3	363.3696	363.3696
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	18.5848	18.5848
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.0439	0.0439
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	24.4422	24.4422
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	58.9569	58.9569
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	261.3417	261.3417
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	406.7936	406.7936
** Generated from renewable sources	0.0000	0.0000

* includes WTT

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 40.6794 by 2045 this is a reduction of 90%



Information About our Organisation

We are on a journey towards net zero, while recognising that some unavoidable emissions will remain within our operations. Once we have implemented our emission reduction initiatives, we will explore verified carbon offsetting to address the remaining emissions.

Additional Details About our Emissions and Targets

Year	Comments
2024	There are additional emissions associated with waste, particularly relating to hazardous waste. At present, we do not have an appropriate conversion factor to quantify these emissions. As such, this will be investigated further as part of our ongoing carbon reduction plan.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2024 baseline.

Actions In Progress

Reduce business car travel through smarter planning

Target Completion Date: 31 /1 2/2027

Objective

To reduce emissions from business car travel by improving journey planning and promoting lower carbon alternatives.

Target

Achieve a measurable reduction in business car mileage by encouraging meeting stacking, increased use of online meetings, and more efficient travel planning.

Action, Improvement or Control

Staff will be encouraged to reduce unnecessary car journeys by combining multiple meetings into a single trip where practical. Employees will be supported to use online meetings instead of travelling when face to face attendance is not essential. Forward planning of appointments will be promoted to minimise repeat journeys and consideration of public transport will be encouraged where suitable.

Expand the scope of the emissions calculated

Target Completion Date: 31 /1 2/2027

Objective

Capture more accurately all relevant emissions data to reflect all of the organisations activities

Target

To include all relevant scope 3 categories and extend boundary from UK to global

Action, Improvement or Control

Revise data-collection protocols to capture finer metrics, involve and engage all relevant suppliers and activities across the 1 5 categories

Improve data granularity and accuracy in carbon reporting

Target Completion Date: 31 /1 2/2027

Objective

To enhance the accuracy and reliability of the organisation's carbon footprint by increasing the level of detail in data and reducing reliance on high level assumptions and generalised estimates.

Target

Increase the proportion of emissions calculated using detailed, activity specific data, prioritising the most material emission sources.

Action, Improvement or Control

Data collection processes will be refined to capture more detailed activity data at source. Clear data ownership will be established to improve consistency and accountability. Progress will be reviewed periodically to improve overall data quality and reduce estimation.

Assessment of emissions from hazardous waste management

Target Completion Date: 31 /1 2/2026

Objective

To identify, quantify and improve understanding of greenhouse gas emissions associated with the generation, handling and disposal of hazardous waste across operations.

Target

Develop a clear and complete dataset covering hazardous waste streams, including waste types, volumes, treatment methods and associated emission factors, to enable accurate Scope 3 reporting and inform future reduction strategies.

Action, Improvement or Control

Undertake a detailed review of hazardous waste processes in collaboration with waste contractors and logistics companies. This will include mapping waste streams, confirming disposal and treatment routes, and collecting relevant data from suppliers. Where primary data is not available, appropriate secondary emission factors will be applied. Findings will be used to identify opportunities to reduce waste volumes and transition to lower emission treatment methods.

Completed Actions


Declaration and Sign Off


This carbon reduction plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

 General Manager
Name Job Title

 16th April 2026
Signed on behalf of the Supplier Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on: <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>